

DISTRICT MANAGER POSITIONS AVAILABLE
Major Retail/Grocery Chain in Michigan

Position Title: District Manager	Positions Benefits: \$60,000-\$80,000 Health Insurances & Car	Position Requirements: Business Degree/Experience German Language Skills
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Position Structure:

District Managers will go through a year's training process in Michigan, and then will be assigned to a group of stores as District Manager in charge of store operations, including the shift managers, assistant managers and check out clerks. After the training is complete, District Manager positions will be located in Michigan. District Managers will oversee store operations within an assigned district to support the company's growth objectives by maximizing sales and controlling expenses. The company may also offer, at their discretion, opportunity for potential relocation in the USA or Germany (at the parent company) to work on international projects.

Position Responsibilities:

- A. Oversees and manages store operations to maximize sales
- B. Manages the recruitment, selection, training, development and performance of store personnel to retain a motivated and professional workforce
- C. Monitors and manages controllable expenses
- D. Cooperates and interacts effectively through ongoing communication and exchange of information

Job Specifications: Education and Experience

A. Bachelor's degree or a combination of education and experience providing equivalent knowledge

B. Knowledge, Skills and Abilities

- ⇒ Ability to develop rapport, trust and open communication that enhances the growth and job performance of store personnel
- ⇒ Ability to work cooperatively and collaboratively with a group of individuals to make the work of the group successful and effective
- ⇒ Ability to organize, facilitate and conduct group meetings
- ⇒ Skill of developing and maintaining positive relationships with internal personnel, external contractors, vendors and suppliers
- ⇒ Skills of negotiating, conflict management, written and verbal communications
- ⇒ Ability to establish and execute plans and goals, self-motivated with leadership skills
- ⇒ Ability to speak, write and read German (good, very good or fluent) and or have experience living and/or working in Germany

District Manager Trainee Benefits & Compensation

The first year of employment in Michigan will be as a District Manager Trainee. A Trainee will be assigned to one District Manager for training. **The company will provide the following benefits:**

- **A company automobile (Toyota Camry)**
- **Health, dental, life and disability insurance**
- **Retirement savings plan**
- **Generous vacation policy**
- **Executive advancement opportunities are hired from within the corporation**
- **Starting salaries \$60,000-\$80,000 depending on experience**

PLEASE SEND YOUR RESUME WITH THREE REFERENCES TO:

ATTN: DISTRICT MANAGER POSITION
Mr. R. L. Perry
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Farmington Hills, MI 48336

Or email to:
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